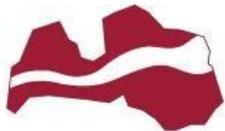


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Careers of Doctorate Holders

OECD SCDH survey results in Latvia

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BETTER POLICIES FOR BETTER LIVES

IEGULDĪJUMS TAVĀ NĀKOTNĒ

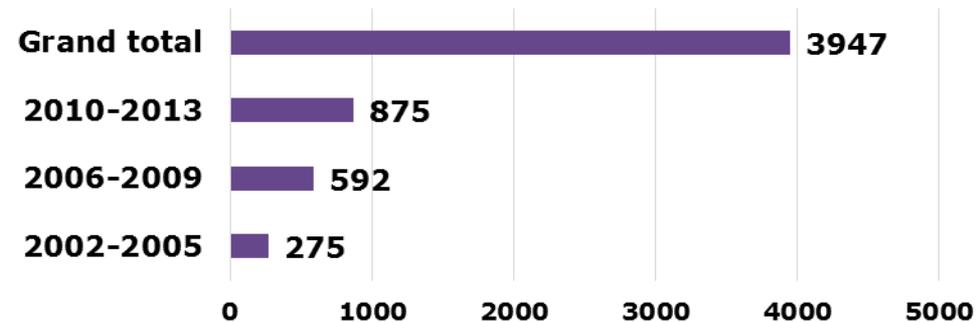


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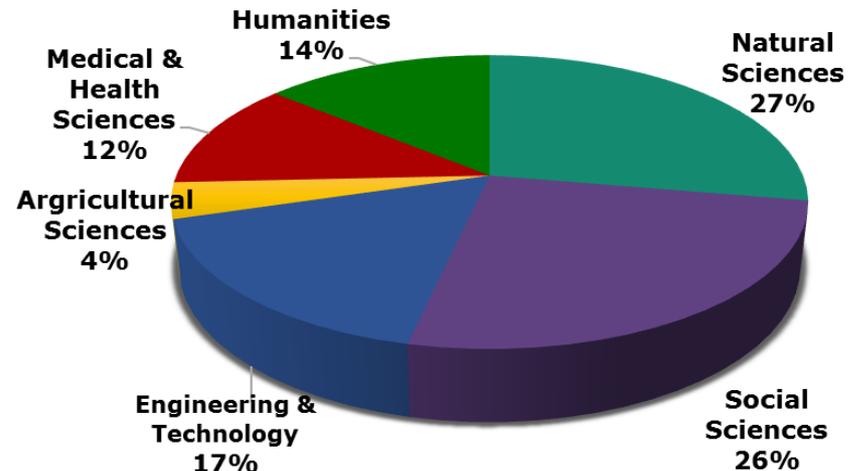
General Information of Doctorate Holders

- More **female doctorates than male, 53%**
- More doctorates age 55-64 26%, 35-44 25%, 45-54 20%
- Main fields – **STEM areas 61%**
- Primary sources of **funding: assistanship 36%, scholarships 31%**, other occupation 27%
- Since 2011 **more than 235 obtained doctoral degrees** per year

NUMBER OF DOCTORAL HOLDERS



FIELDS OF DOCTORAL DEGREE



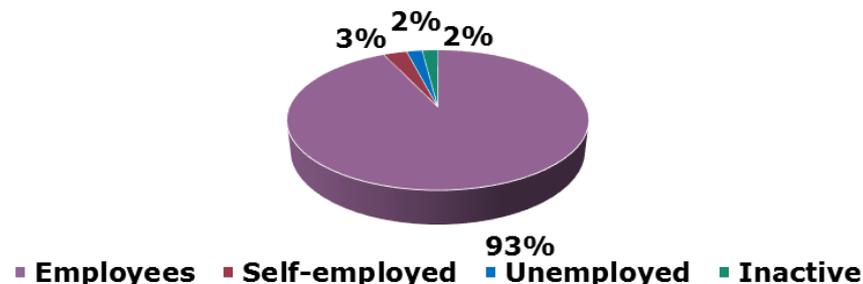


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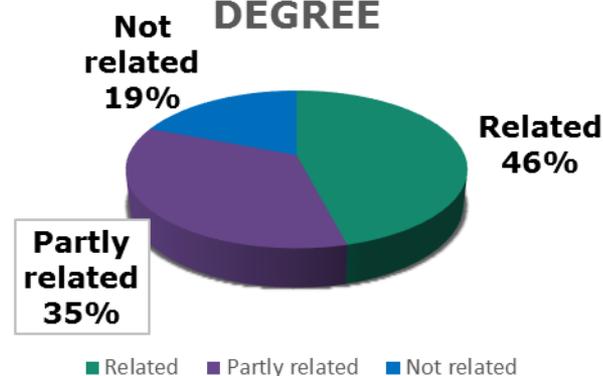
Employment of Doctorate Holders

- **91% are working**
- Mainly satisfied with all conditions of employment, the least satisfied with salaries, benefits and opportunities for advancement

EMPLOYMENT OF DOCTORATE HOLDERS IN 2010- 2013



PERCEPTION REGARDING JOB RELATION TO THE DOCTORAL DEGREE



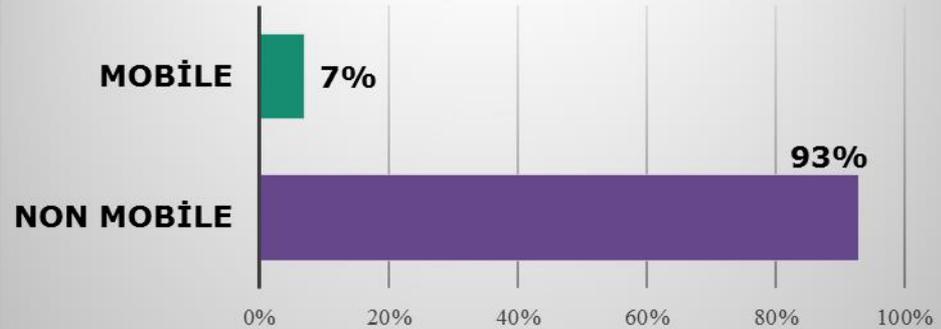


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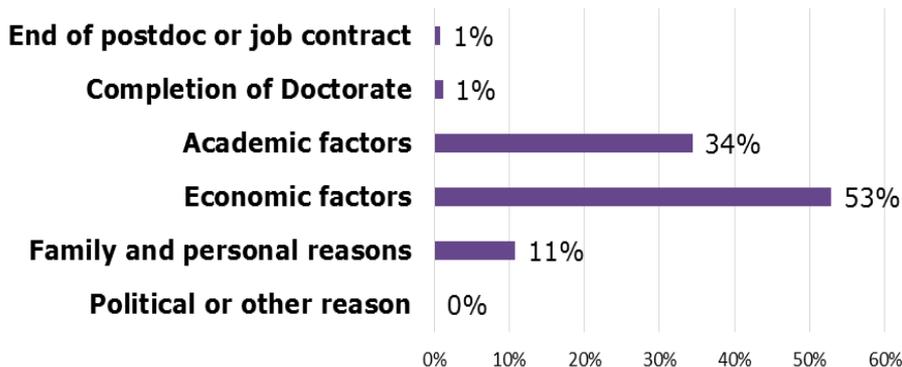
- Only **260** are mobile
- **438** or **11%** of doctoral degrees received abroad

Mobility

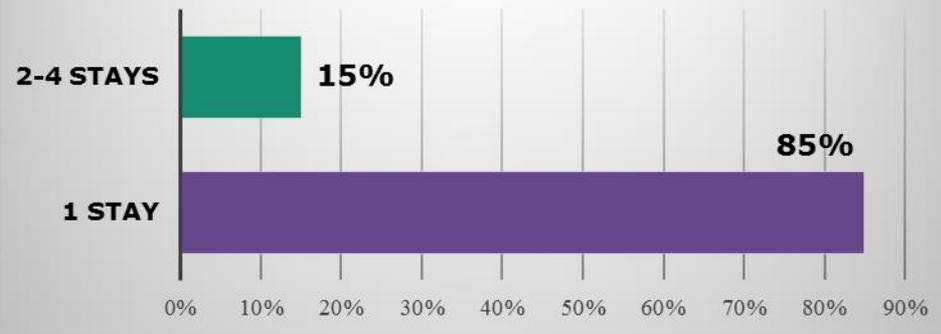
TYPE OF INTERNATIONAL MOBILITY IN LAST 10 YEARS



REASONS FOR MOVING INTO THE COUNTRY IN LAST 10 YEARS



NUMBER OF STAYS ABROAD IN LAST 10 YEARS





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Tendencies

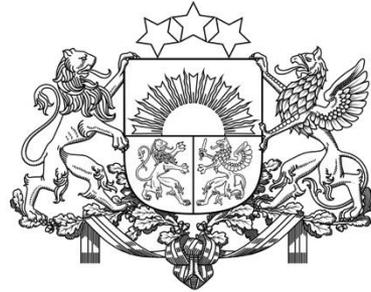
- Since 2009 doctorate holders have **increased by 12%**
- Increased number of younger doctorate holders under age **35** (9% till 14%) and **35-44** (17% till **25%**)
- Female doctorate holders have **increased** from 49% in 2009 **till 53%** in 2015
- **Decreased** STEM fields of doctoral degrees from **68%** in 2009 till 61% in 2015
- Employment of doctorate holders have **increased by 2%** compared with previous time period in 2009
- Still the **least satisfied** with salaries, benefits and opportunities to advancement



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Tendencies

- **Mobility is very low** though government supports it with help of grants, fellowships and international research projects
- **Rapidly changed reasons** for moving back to Latvia (economic factor 22% till 53%, academic factors 11% till 34%, end of postdoc or job contract 33% to 1%)



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Thank you!

ESF project No. 8.3.6.1/16/I/001 "Participation in international educational studies"

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