

# Supporting employers to promote skills development in Latvia

Supporting adults' participation in lifelong learning is critical for ensuring that they can develop skills to successfully navigate the job consequences of the pandemic, and the digital and green transitions.

The Ministry of Education and Science of the Republic of Latvia has requested technical assistance through the European Commission's Technical Support Instrument, to support employers in promoting skills development. The technical assistance will be provided by the Directorate-General for Structural Reform Support (DG REFORM) and the OECD between 2021 and 2023.



## WHAT

Enable the Latvian authorities to draft a regulatory framework aiming to support employers to up-/re-skill their employees, accompanied by:

- reports assessing the key barriers and enabling conditions and EU good practices for employers to support training for their employees;
- practical guidelines to develop the regulatory framework for implementing a policy package for employers; and
- a roadmap for potential supplementary measures.

## WHO

European Commission  
Government of the Republic of Latvia  
Key Latvian stakeholders  
OECD

## HOW

Analyse national and international data and practices  
Engage a variety of Latvian stakeholders  
Learn from EU peers and good practices

## WHY

Increase employers' engagement and workers' participation in training  
Foster the development of a sustainable and socially responsible support system for adult learning  
Make Latvia's labour market more resilient to global megatrends

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