

Delivering World-Class Skills to Attract Investment

Good Practices Webinar -Latvia

24th May 2022





An agency
with a difference.

Driving Ireland's competitiveness through talent.

A Government agency, we work in partnership with businesses of all sizes to **identify** and **address** their upskilling needs.

Our mission is to help businesses **compete globally** through industry-led people development.



Our Approach

For business, by business.

Fundamental to our success is our **enterprise-led** approach.

We collaborate directly with businesses in each industry sector, helping them **define their skill needs**.

We **respond with the frameworks and programmes to meet those needs**, bringing together Government, industry and higher education to tailor the most effective response possible.



A Partnership with 73 Industry Bodies



Status and Reporting Structure



Minister
Simon Harris TD

**Department of Further and Higher Education,
Research, Innovation and Science**



Chairperson
Brendan McGinty

Skillnet Ireland Board (Company Limited by Guarantee & Public Body)

Business and Employer
Representatives (7)

Employee
Representatives (3)

Ministerial
Representatives (3)



Chief Executive
Paul Healy

Skillnet Ireland Organisation (40 Staff)

Strategy &
Policy
Alignment

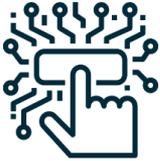
Delivery
Effectiveness

Funding &
Operations

Finance,
Governance
& Risk

Communications
& Marketing

Skillnet Ireland Areas of Focus



Digital
Skills



Skills for Climate
Action &
Sustainable
Businesses



Management
Skills &
Mentoring for
SME Sector



Skills
Supply to
FDI Sector



Future Skills,
Research &
Innovation

Skillnet Ireland

Champions all learning that builds talent.



**Leadership &
Management
Development**



**Specialised,
Sector Specific
Upskilling**



**Mentoring
& Coaching**



**Academic
Co-Creation &
Research**



**Continuing
Professional
Development**



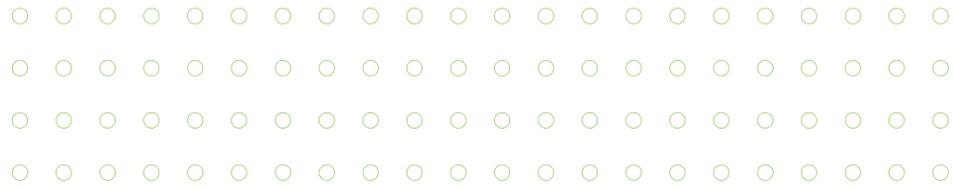
**Networking
& Informal
Learning**

Industry Reach

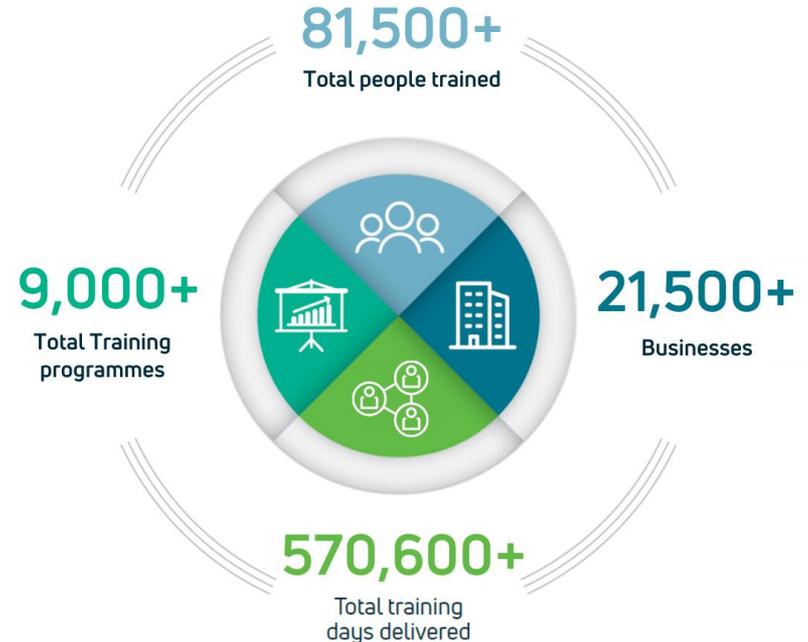
Developing a highly skilled workforce, in an increasingly competitive environment.

Sectoral Reach

- Services
- Agri-Business
- Manufacturing
- Food/Drink
- Design
- Energy
- ICT/Technology
- Healthcare
- Retail/Wholesale
- Medtech/Pharma
- Financial Services
- Hospitality/Tourism
- Construction
- Engineering
- Aviation/Aerospace
- Transport/Logistics



Skillnet Ireland 2021 Outputs



Regional Networks

Supporting 20 mixed sector regional networks around Ireland.

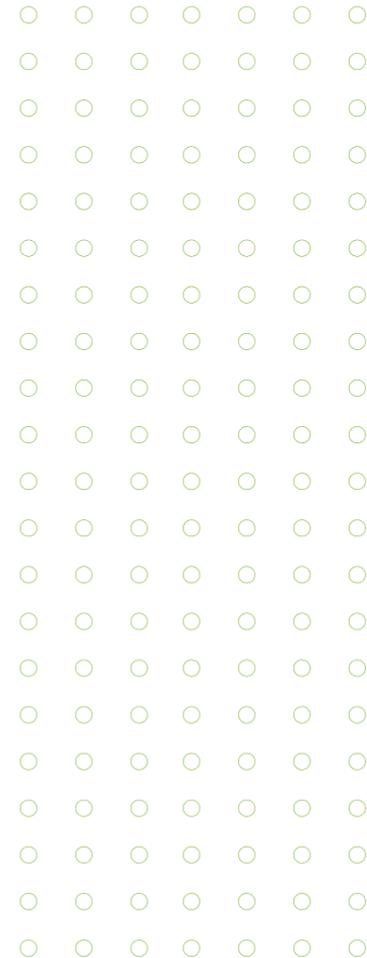


Skillnet Ireland

Funding

- ✓ Exchequer Funding from Ireland's National Training Fund
- ✓ Private Sector Co Investment on Programmes
- ✓ EU Programme Funding

Source	2022 Amount (€ Million)
National Training Fund	€42
Private Sector Co-Investment	€25
EU Programmes	€11
Total	€78



How Skillnet Ireland Delivers



Collaboration: Gives a voice to employers and brings together Government, industry and the education/ training ecosystem.



Rapid & agile industry-led skills development.

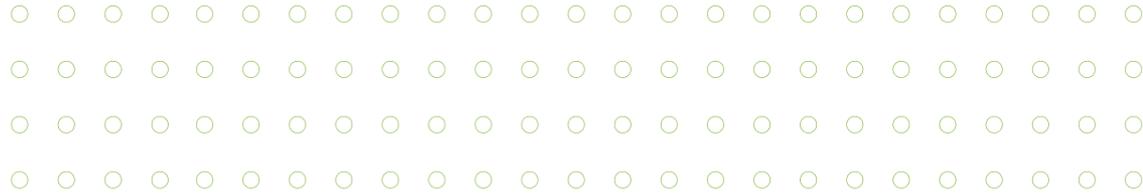


Cost Sharing: Incentivises upskilling, drives quality and impact of programmes, and leverages public investment



Driving innovation and collaboration in skills development, new programmes for future skills and industry insights

Skillnet Ireland 2021 Outputs

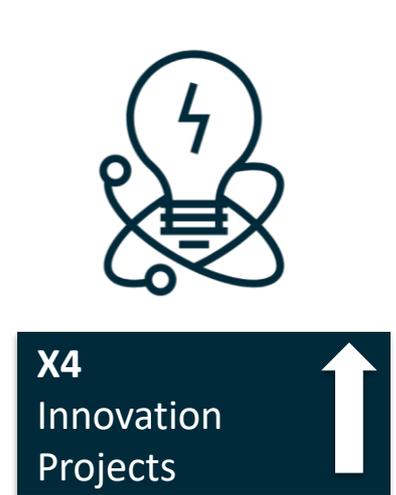


- ✓ Supported **21,500** businesses (85% SMEs / Micro Firms)
- ✓ Upskilled **82,000** workers
- ✓ Supported **9,000** jobseekers to employment
- ✓ Developed & funded **9,000** training courses
- ✓ Delivered **100** innovation projects, Higher Education collaborations, research assignments and future skills programmes
- ✓ Invested **€70 million** in Ireland's Workforce



Statement of Strategy 2021-2025

Goals



Supporting Implementation of Government Strategies

Skillnet Ireland, together with our partners, contribute to both the formation and the implementation of enterprise and labour market policy and are delivering substantive actions across all key cross government and sectoral strategies.





www.skillnetireland.ie