

# Community of Practice in Higher Education, Latvia

**Workshop Summary – April 29, 2025**

# Workshop Overview

Date: **April 29, 2025**

Time: **9:00 – 13:00**

Participants: **38**

Institutions represented: **Various  
across academia and organizations**

Activity: **Group work to develop a  
prototype Community of Practice**



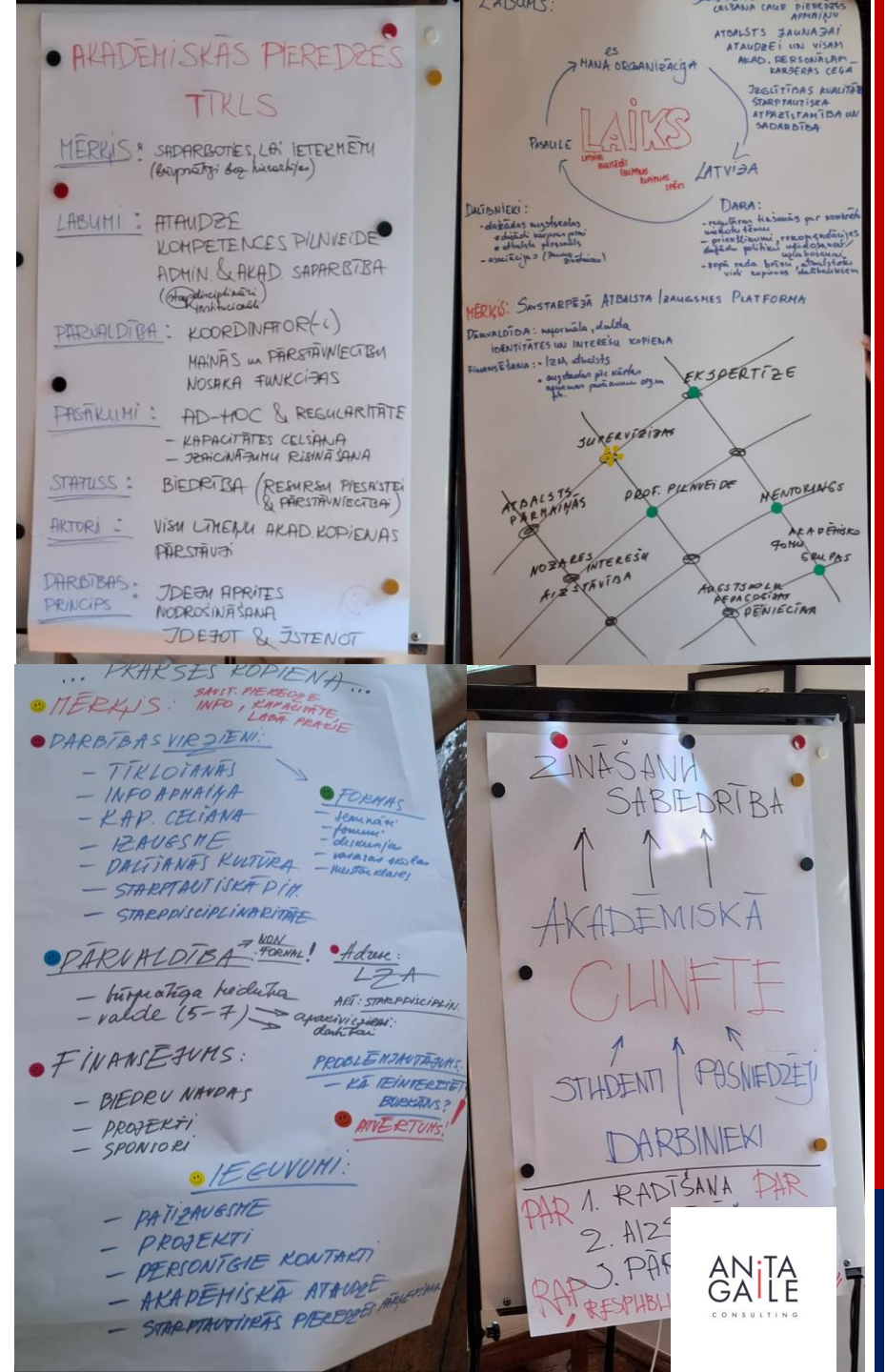
# Group Task & Key Questions

## **Teams were assigned to answer:**

1. What should be the objective?
2. Best title/label for the community?
3. Who should members be and what should they do?
4. Legal form and financing?
5. Governance and administration?
6. Priority topics?

# Major Themes: Goals

1. Improve academic career experience
2. Promote science and education globally
3. Place for proactive initiatives and solutions
4. Experience exchange and capacity building
5. Support next generation academics
6. Teaching and research quality
7. Build a knowledge society



# Title Suggestions & Membership

## Suggested Titles

- Alma Latvia
- Academic Guild
- Community of Practice
- Academic Experience  
Exchange Network

## Membership Models

- Open to everyone
- Organizational members
- Two-level: activists & general  
community



# Legal Form, Financing & Administration

## Legal Form:

NGO preferred

## Financing:

Event sponsorship by universities, EU/NGO grants, membership fees

## Administration:

Activities without legal form initially, Memorandum of Understanding between universities

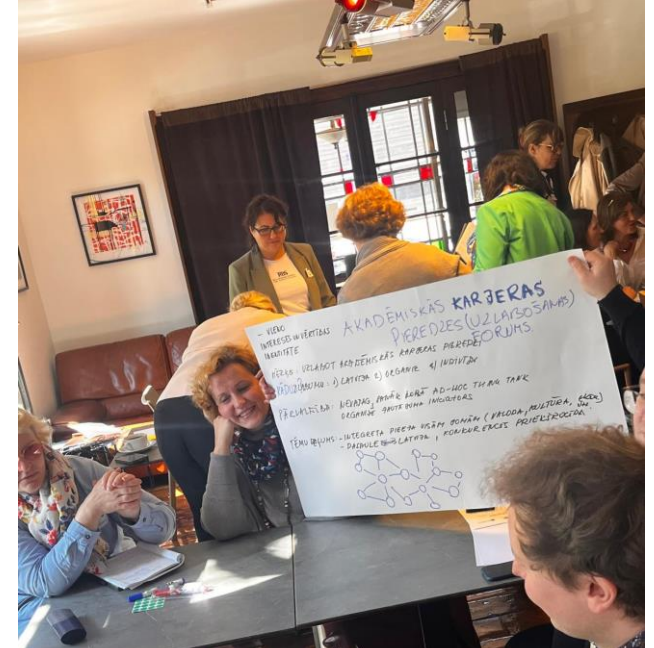
# Priorities & Benefits

# Priorities

- Mentoring, supervision, knowledge sharing
- Change management, education system improvement
- Industry engagement

# Benefits

- Networking, competence development
- Influence on decision-makers
- Cross-disciplinary and admin-academic collaboration
- Support next generation



# Final Reflections

1. Participants shared overall positive feedback
2. General wish to continue meeting in informal/semi-formal settings and strengthen the community effort





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