



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
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Swiss Confederation

Federal Department of Economic Affairs,
Education and Research EAER
**State Secretariat for Education,
Research and Innovation SERI**

**«Tell me and I forget,
teach me and I may remember,
involve me and I learn.» — Benjamin Franklin**



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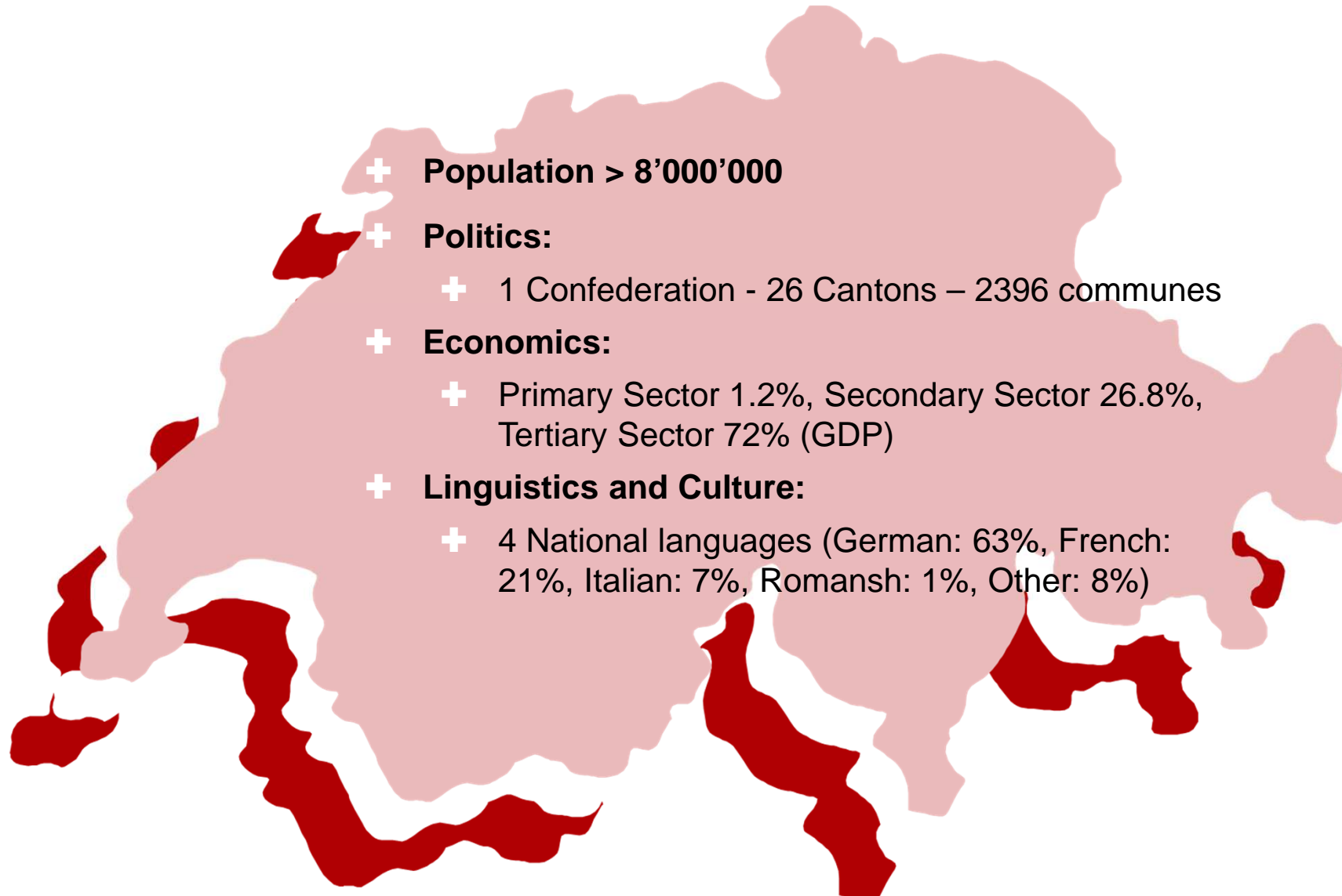
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The tradition of Adult Education in Switzerland

Theres Kuratli, Scientific Advisor, SERI

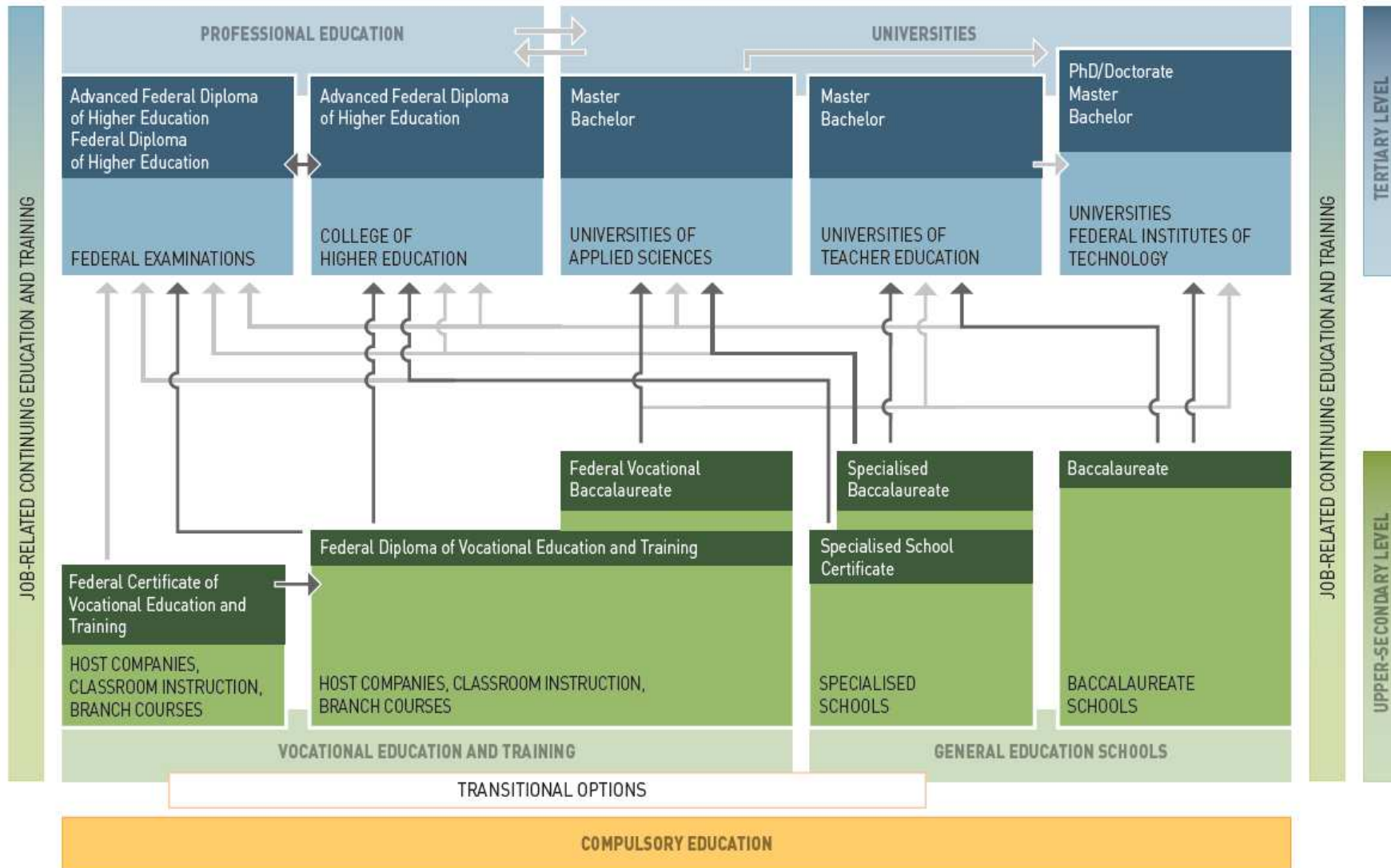


Switzerland at a glance



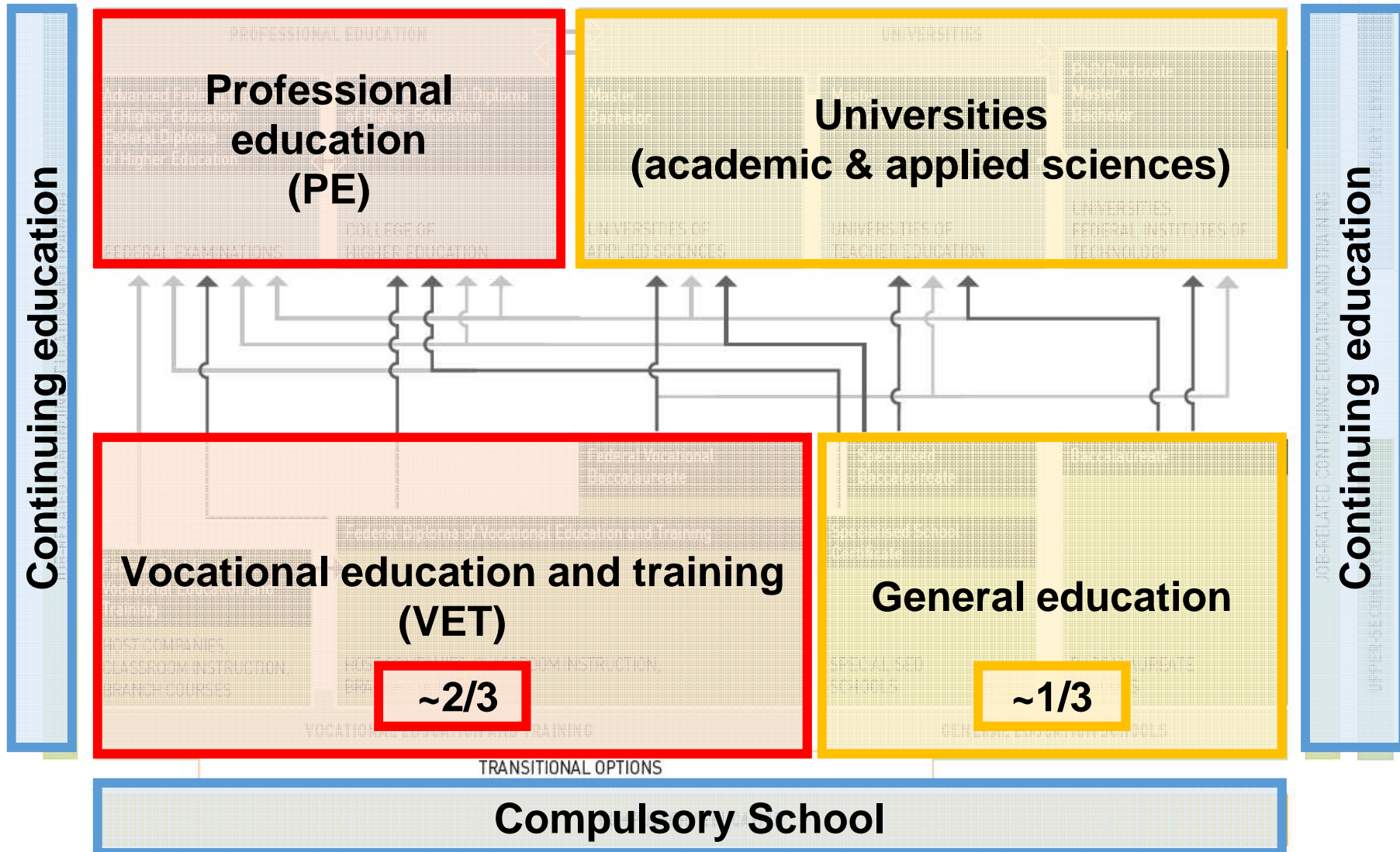


Swiss education system





Swiss education system





Participation rate in education and training (last 4 weeks)

Data from Eurostat:

<http://ec.europa.eu/eurostat/web/education-and-training/data/database>

UNIT	Percentage		
ISCED11	All ISCED 2011 levels		
SEX	Total		
AGE	From 25 to 64 years		
GEO/TIME	2006	2010	2015
European Union (28 countries)	9.6	9.3	10.7
Estonia	6.5	11.0	12.4
Latvia	7.3	5.4	5.7
Lithuania	5.0	4.4	5.8
Sweden	18.8	24.7	29.4
Switzerland	22.5	30.6	32.1



Characteristics of Adult Education in Switzerland

- Adult education providers are mostly private. Contents of continuing Education for Adults are not regulated. Quality is assured by the market.
- It's companies and individuals who generally pay for courses. The state provides a general setting and subsidies offers in fields of public interest.
- Personal motivation and responsibility for education is deeply rooted. No general education leave. Few «compulsory» offers.
- Continuing education is one of the core instruments of HR-Management.
- Huge and flexible offer. Short, effective offers.
- Education has a positive connotation.



Examples

- www.klubschule.ch/English
- Offers for leisure and professional purposes

Migros Club School

Education for all - for over 70 years!

With over 600 different courses on offer, the Migros Club School is the largest further education institution in Switzerland, providing courses for people from all walks of life.

Every year, half a million people attend a course or a training programme in one of the 50 Migros Club School sites. 'Providing access to education' has been our motto for over 70 years. Providing learning opportunities for the general public, companies and public services has always been an important social and cultural goal for the Migros group. Migros Club Schools are subsidised through the 'Cultural Levy' system, and therefore offer high quality courses at affordable prices.



Examples

Learning facility for the construction sector

www.campus-sursee.ch





Examples

Adult education at the workplace: Federal examinations

- **Objectives:** Provide labour market with workers with high levels of expertise and/or managerial responsibility
- **Target group:** Adults holding an upper-secondary level certificate and having work experience willing to take on an expert or management role (not for unemployed)
- **Subject area:** Practically-oriented tertiary education regulated by VPET-Act and Ordinance and stated in federally regulated examination rules.



Institutional framework

Professional organisations (trade associations, industry organisations etc.) are responsible for establishing and drafting the examination rules, determining training and competency requirements and conduct examinations.

Confederation is responsible for strategic management, quality control and approvals (and issuing of certificates)

Public and private education providers offer preparatory courses (optional)

Companies are responsible for employment, creating jobs and covering part of the costs incurred by candidates (optional)



Financial framework

Confederation subsidises examinations

Cantons subsidise preparatory courses (optional)

Companies cover part of the costs incurred by candidates and/or define time-arrangements (optional)

Individuals cover part of the costs for preparatory courses and examinations



Outcomes and results

- 240 examination rules for Federal Diplomas
- 175 examination rules for Advanced Federal Diplomas
- Over 17'000 Diplomas are issued per year
- The Swiss economy employs as many holders of Federal Diplomas as of University Diplomas
- Federal Diplomas of Higher Education have a positive impact in terms of higher income. Holders of Federal Diplomas of Higher Education earn over 30% more on average than holders of upper-secondary level VET qualifications.
- The risk of becoming unemployed is low for holders of Federal Diplomas of Higher Education.
- The State enjoys a high fiscal ROI since employers and students bear most of the costs of Federal Diplomas of Higher Education.



Additional information

State Secretariat for Education, Research and Innovation:

www.sbf.admin.ch

Continuing education:

www.sbf.admin.ch/weiterbildung (not available in English)

Professional Education and Training:

<http://www.sbf.admin.ch/dokumentation/00335/00400/index.html?lang=en>

Initiative to promote Swiss VPET system:

www.berufsbildungplus.ch



Federal Statistical Office: www.bfs.admin.ch

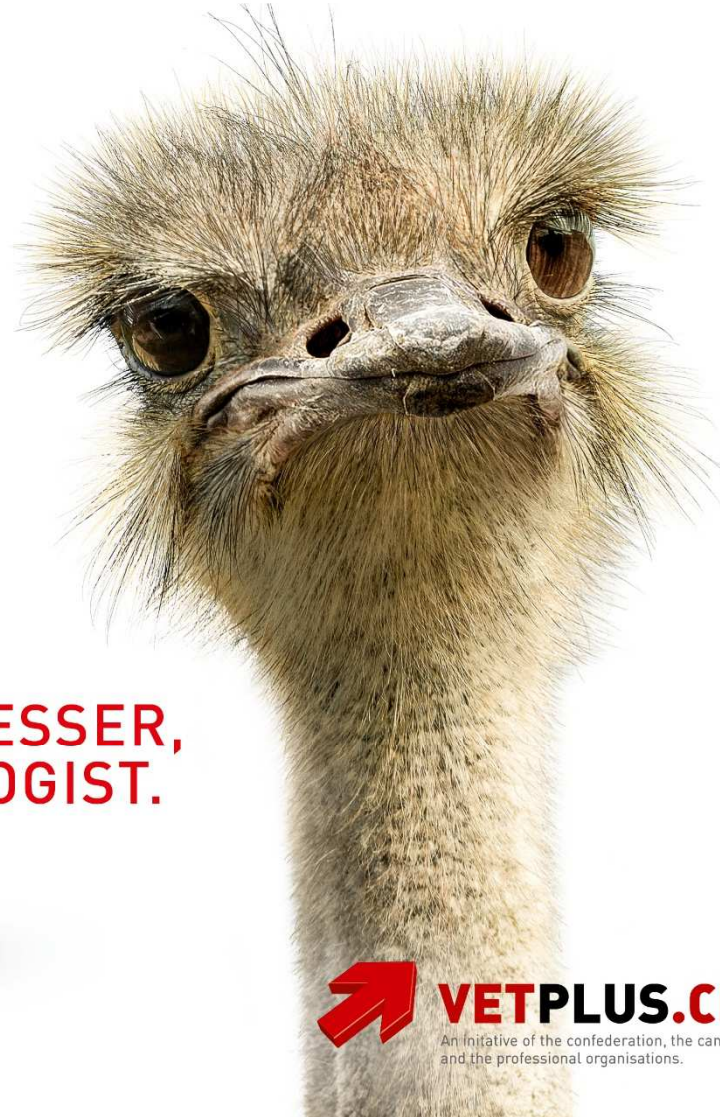


VETPLUS-Campaign



**TRAIN AS A HAIRDRESSER,
BECOME A BIOLOGIST.**

PROFESSIONALS GO FAR.



 **VETPLUS.CH**
An initiative of the confederation, the cantons
and the professional organisations.



VETPLUS-Campaign



**TRAIN AS A MECHANICAL ENGINEER,
BECOME A DENTAL TECHNICIAN.**
PROFESSIONALS GO FAR.



An initiative of the confederation, the cantons
and the professional organisations.