

Ministry of Education and Science Republic of Latvia

Research on university-internal governance in Latvian HEIs: planned interventions

Workshop

"Focus on Performance: Institutional Financing and Academic Careers"

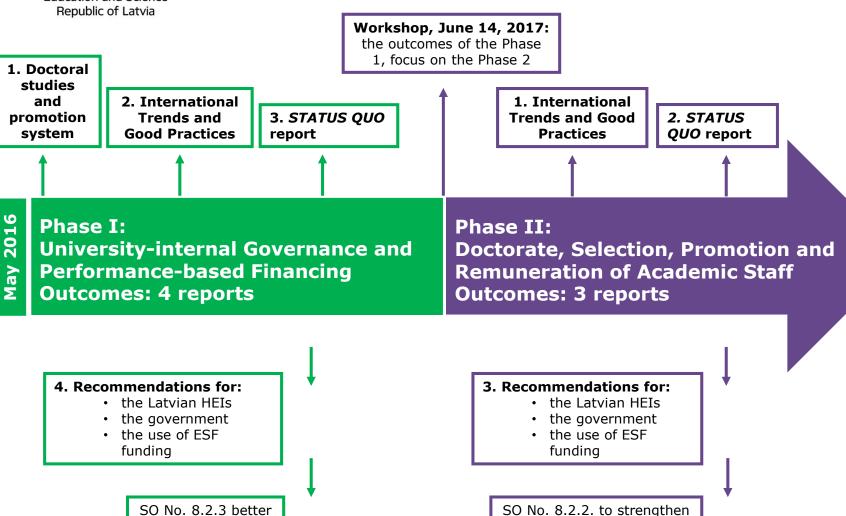
June 14, 2017, Rīga



governance in HEIs

Research on Internal Governance in Latvian HEIs

academic personnel of HEIs





Recommendations and Support



I

Strategy implementation

II

Structures & content

III

Internal quality assurance

IV

Monitoring

V

Doctoral studies and promotion system



Reduce fragmentation of SP and strengthen resources sharing

SO 8.2.1

Stronger academic personnel

SO 8.2.2

Better governance in HFIs

SO 8.2.3

Support for implementation of requirements of EQAR agency

SO 8.2.4

Innovation grants for students

SO 1.1.1.3.



Elaboration of the regulations

Basic funding

Performanceoriented funding



I Strategy Implementation

RECOMMENDATIONS	INTERVENTIONS				
 Funding instruments and mechanisms that HEIs could deploy for strategy implementations and profiling Competence development in leadership 		•	 Allocation of budget places Requirement to use 2nd pillar funding for strategy implementation and leadership support 		
			SO 8.2.2	SO 8.2.3	SO 1.1.1.3
		 Instruments for strategy implementation: strategic or innovation funds, innovative research funds, study program development funds, young researcher funds etc. Peer learning for decision makers, targetraining in HE management 			study ng



II Structures and Content

RECOMMENDATIONS	INTERVENTIONS						
		Requirements for the minimal size of study programs					
Forming of larger subunits		•	Further integration personnel	on of research an	d academic		
Integration of		FINANCED ACTIVITIES					
research institutes			SO 8.2.1	SO 8.2.2	SO 8.2.2		
 Initiatives to intensify collaboration and mergers, among HEIs, their units 			 Development of study programmes in collaboration with external stakeholders (restructuring, updating and consolidation) Study programmes in the EU language (the EU languages for academic personnel) 				



III Internal Quality Assurance

RECOMMENDATIONS	INTERVENTIONS			
 Further development of internal quality assurance structures and processes 		Requirement for internal quality assurance system and academic integrity system		
	101	FINANCED ACTIVITIES		
		SO 8.2.3		
		 Competences and skills for managers, acad. staff to improve the effectiveness of HEI internal quality assurance system 		
		 External evaluation of staff salaries and promotion system and its improvements 		
		 Online course on academic integrity for acad. staff and students 		



IV Monitoring

RECOMMENDATIONS	INTERVENTIONS			
Develop integrated information systems (i.a. management) and use available systems whenever possible		 Further development of the Education Information System (VIIS), including monitoring of students and graduates Further development of the Academic Network 		
		FINANCED ACTIVITIES		
		SO 8.2.3	SO 8.2.4	
		 Inter-institutional collaboration, sharing esolutions Internal quality assurance e-monitoring Education quality e-monitoring E-platform for accreditation processes 		



V Doctoral Studies and Promotion System

RECOMMENDATIONS	INTERVENTIONS					
No distinction between		•	Doctoral study programs budget.	s financed from research		
doctoral training and the conferral of the		•	Tertiary education and p collaboration with MoC)	practical doctorate in art (in		
 doctorate Universities in charge (quality of the doctoral 		•	Review of the SSQC (<i>VZKK</i>) functions; review of the criteria for the experts nominated to the promotion committees			
training, supervision and thesis)			FINANCED A	ACTIVITIES		
• Promote			SO 8.2.1	SO 8.2.2		
interdisciplinarity		 Integration of HE and science 				
 Cooperation between neighbouring institutions, internationalisation; joint doctorates; student and staff exchange 	- Section 1	•	Competences and skills of academic staff (i.a. internship in companies, exchange)			
		•	Joint doctoral study programmes; study programmes in the EU languages			
		•	Attraction of foreign le	cturers		



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Thank you!

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EIROPAS SAVIENĪBA

Eiropas Sociālais fonds