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Agenda

Tuesday, 15 December, at 10.15–13

10.15 – 11.30 Landscape of Academic Work in Finland

Higher Education in Finland a short introduction to historical development

Professor Jussi Välimaa, Director, Finnish Institute for Educational Research, University of Jyväskylä

Work, time and contracts in Finnish Higher Education

Professor Jussi Välimaa, Director, Finnish Institute for Educational Research, University of Jyväskylä

Discussion

12.30 – 13.00 Employees' perspective

Recommendation on good practices for tenure and major challenges

Raija Pyykkö, Finnish Union of University Professors

Discussion

Thursday, 17 December, at 10.30–14.00

10.30 – 12.00 System perspective

Introducing an integrated career framework for universities and research institutes

Councilor Paavo-Petri Ahonen, Ministry of Education and Culture

Discussion

12.00 – 13.30 Employers' perspective

Career models and Human Resource Management in Universities

Professor Jouni Kekäle, University of Eastern Finland

Career model(s) in Finnish Universities

13.30 – 14.00 Reflection and Closing